



SportClips Dallas – 2024 Pay Plan

Pay Cycle: Weekly

Pay Day: Wednesdays*

*Except when Monday is a US bank holiday, then Thursday

Four Components to Your Weekly Paycheck

- 1. Hourly Pay** – Numbers of hours worked in the week TIMES your hourly pay rate
- 2. Tips** – The client tips you receive via the kiosk during the week
- 3. Commission** – 20% of the retail products you personally sell to clients during the week
- 4. Performance Bonus** – Extra dollars per hour when 2 or more performance levels met

Performance Levels

Cuts Per Hour - 1.75
Take home Per Client - \$1.75
MVP Percent - 30%

Bonus Per Hour

Hit 2 of 3 - \$1.00 per hour bonus
Hit 3 of 3 - \$2.00 per hour bonus

Total Pay = Hourly Pay + Tips + Commission + Performance Bonus